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Message from Acting

Executive Director—Sarah Campbell

When I started to think about writing my September newsletter submission, I got thinking how it might be nice to introduce all our managers as I did myself last month. Much of our management is new to their roles so I thought this would be a good time to introduce them. I would like to start with our Director of Care who applied for a casual RN position but was hired into the role of Assistant Director of Care and now Director of Care. Nicole lives locally and has a passion for Craigwiel Gardens and the quality of care for our residents. She has worked in several different areas of health care. She started as a PSW which made her think registered nursing might be the direction she wants to go. She not only tackled going back to school at the University of Windsor but did so with 2 small children. When she completed school, she started her RN career here but when then went into the hospital setting and enjoyed several years working at St. Mary's Memorial Hospital. I am not sure if it was the fact Nicole and her family moved to the Ailsa Craig area that brought her to Craigwiel Gardens, but we are thankful for whatever it was. Nicole has been a great addition to our leadership team and her compassion and honesty adds value to our organization.

Make it a September to remember



Nicole and her sidekick and resident therapy dog at Craigwiel Gardens, Dixie.



MEMORANDUM

All staff, residents, families, volunteers, suppliers and community members

From: Jennifer Gillies, Board Chair

Cc: **Board of Directors**

Elaine Shantz, President & CEO, Fairview Parkwood Communities

Date: August 23, 2023

Subject: Shared Services Contract with Fairview Mennonite Homes

I am excited to announce that Craigwiel Gardens has entered a Shared Services contract with Fairview Mennonite Homes effective September 1, 2023.

This creative partnership will provide Craigwiel Gardens with the full services of Fairview Parkwood Community's (FPC) Resource Team and President & CEO (P&CEO) leadership.

The past few months have been a time of transition for Craigwiel with the retirement of Ernie Harris at the end of June. In entering into this agreement, we have performed our due diligence through a trial period this past spring with FPC providing financial support. This was immensely successful and has led to an expanded agreement that includes:

Administration: e.g., human resources, talent development and succession, labour management, occupational health and safety, policy and legislation, and software supports

Care and Services: e.g., clinical expertise, and decision, legislation and software support

Building Management: e.g., maintenance, capital planning/projects, redevelopment and conservation and energy management

Finance: e.g., accounting, payroll, benefits, purchasing, supply chain management, IT and risk management

As part of a strategic Shared Services group, we will strengthen our collective sustainability, enhance our expertise and continue to build our reputation as preferred places to live. Although the full agreement isn't in effect until the beginning of September, we have already experienced the benefits of having access to FPC's Resource Team and P&CEO.

Employees and families will have an opportunity to meet Elaine Shantz, MA, who is serving as P&CEO, early September. Additional information will be shared at the annual meeting on October 11, 2023.

Please join me in welcoming the Resource Team and Elaine to the Craigwiel team.

Jennifer Gillies - Chair - Craigwiel Gardens





2023 Craigwiel Gardens September



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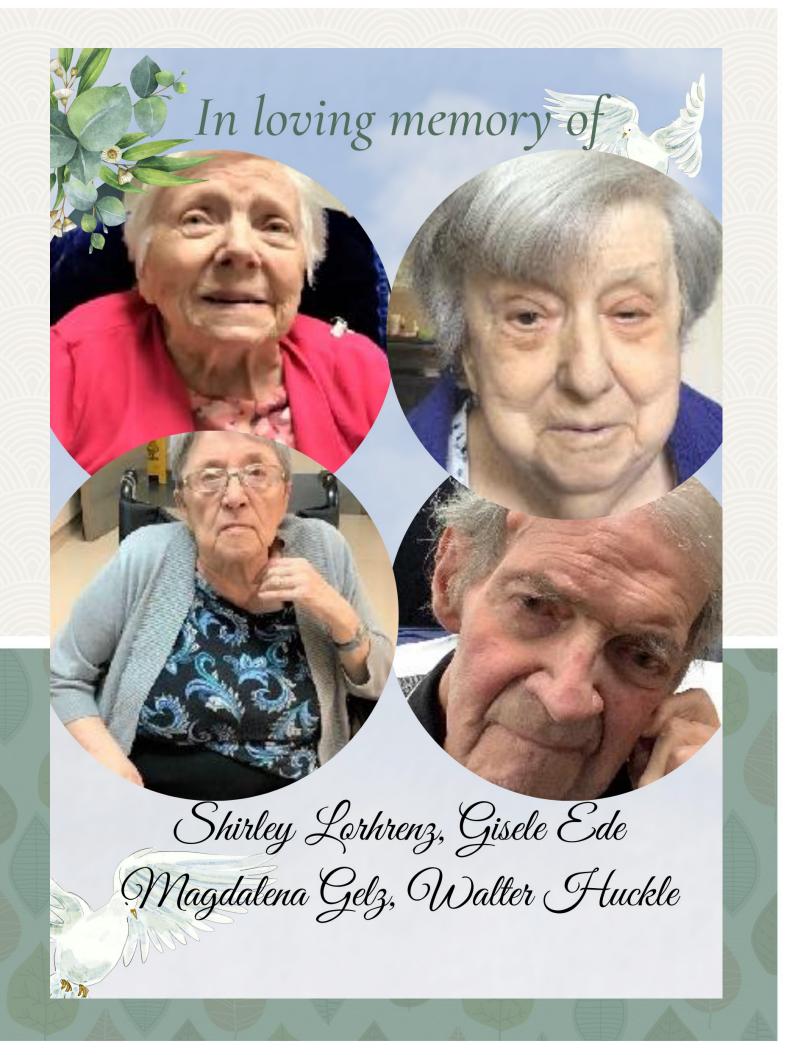
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2:00 Church Service 3 (AUD) 3:00 Bunny Visits (ALL) 6:00 Cornhole (AUD)

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9:30 Chicken Toss (AUD) 10:00 Bunny Visits (ALL) 11:00 Library Cart (ALL) 2:15 Bingo (AUD) 3:15 Obie games (AUD) 6:00 Bowling (AUD)	9:30 Disc Golf (ALL) 10:00 Bunny Visits (ALL) 11:00 Library Cart (ALL)
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2:00 Church Servi (AUD) 3:00 Bunny Visits (ALL) 6:00 Movie Night	9:30 Coffee & Current Events (MP) 10:30 Crokinole Club







SEPTEMBER

ACORN APPLES AUTUMN BOOKS BREEZE FALL FRIENDS HARVEST

HOMEWORK LABOR DAY LEAVES RAKE RED SCHOOL SQUIRREL YELLOW

Champhidedine

Craigwiei Gardens Resident Council

Left to Right:

- · Vice Chair-Claus M.
- · Chair- Ruth H.
- · Member-Bill H.
- Member- Margaret U.





WHAT IS RESIDENT COUNCIL?

http://www.ontarc.com/

- A group of residents that live in a long-term care home that participate in operation of their home and identify key issues that affect their daily living
 - We encourage all residents to become part of the Resident's Council to contribute to discussion and have a voice of their own.
- Meetings are held the last Wednesday of every month in our auditorium and there is an information board outside our dining room for events, updates and to review our monthly minutes
- Fundraising Activities include: bake sales, growing and selling plants, and funds are used for extra special activities and outings for residents

Recreation & Leisure Department 519-293-3215 Ext. 286 enrichment@craigwielgardens.on.ca



WELCOME

Norah Elson Erma Gibbs





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